



Leadership Development Partners

Lee Jay Berman  
Principal

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I bring a diverse background to my work as an executive coach and facilitator. Beginning in 1994, my studies have taken me through deep learning in conflict resolution and mediation, group dynamics and facilitation, neuro-linguistic programming and neuroscience, leadership development and executive coaching.

My work has taken me through growing up in a family business and ultimately being President of the company from age 24 until I left at age 27. I then spent several years negotiating large land purchases for a Fortune 100 real estate development company. In 1994, I left to pursue this work because I found that I most enjoyed the reward from helping others to achieve their peak performance.

I took my economics degree from UCLA and pursued higher and deeper learning, studying negotiation and conflict resolution at Pepperdine and Harvard Law Schools and studying coaching and organizational dynamics with the Gestalt Center for Organization and System Development, taking in everything I could in between from other courses, seminars and books.

I've been fortunate to have been given amazing opportunities for success with clients such as McKinsey & Co., PwC (formerly PricewaterhouseCoopers), Nationwide Insurance, Children's Hospital, Old Navy, Zenith Insurance, LexisNexis, Accountants Inc., and G4S International. I have also enjoyed working with non-profit organizations such as Olive Crest Homes for Abused Children, the Hospital Association of Southern California and law firms, several bar associations and courts. My work with these clients has included executive coaching, leadership development, group facilitation, strategic planning, and in-house training workshops. Additionally, I have mediated over 1,500 matters in mediations from formal (litigated cases) to informal (keeping rock bands from breaking up).

I have trained all over the U.S., as well as in Delhi, Amsterdam, and Dubai, and have had groups flown to Los Angeles from Croatia and the Kingdom of Jordan to train with me.

As an executive coach, I have often been retained to lead management teams, collectively and individually, through transitional periods and to maximize performance, specializing in areas of individual leadership, client relationship building, mentoring, team leadership, communication skills and conflict management.

I am based out of Los Angeles, where I live with my wife, a music industry executive, in Marina del Rey, California.