



Leadership Development Partners

Susan Whittington
Senior Consultant



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Susan is an internationally recognized expert in the fields of talent development and organizational change. With over 25 years' experience working with Fortune 500 and start-up companies her emphasis is working with board and senior level executives. Her strong educational and experiential background in business, organizational design and clinical psychology brings an informed and wise business-centric approach to her work. Susan is sought after for her compassionate and direct approach. She has become the trusted advisor to many leaders and has guided them through significant individual and organizational change over long periods of time.

Susan has coached hundreds of senior level executives. To accomplish this requires an understanding of the executive, the organization and the executive's context within the organization. Susan creates an environment of trust that is key to the success of a coaching engagement. Confidentiality, transparency and agreement of expectations are addressed up front. Her consultation includes a broad range of industries; high-tech, bio-tech, manufacturing, health care, aerospace, retail, service and financial services.

With nine years cumulative work experience at General Electric and National Semiconductor as an internal consultant, Susan led individual, team and organization development activities for start-up and multinational operations. Her development and implementation of large system-wide programs within these companies resulted in many awards and her work was featured on the Public Broadcast Station (PBS).

Susan has also worked as an external consultant for the firm RHR International where her work encompassed account management, business development, and direct management consultation with senior executives and teams.

Susan is a licensed clinical psychologist in California. She earned a masters and a doctorate degree in Clinical Psychology from the Pacific Graduate School of Psychology in Palo Alto, California. She holds a masters degree in Organizational Development and Analysis from the Weatherhead School of Management at Case Western Reserve University in Cleveland, Ohio. She received her undergraduate degree in Business from the University of Southern California, Magna Cum Laude.

Hailing from California's Bay Area, Susan can be reached at 408-867-0462 or sue@leaddev.net.